

State University of New York College at Buffalo - Buffalo State College

Digital Commons at Buffalo State

Juanita Hunter, RN & NYSNA Papers
[1973-1990]

Organizations and Individual Collections

1989

Committee on Appointments; Series I; File 39

Juanita Hunter

Follow this and additional works at: <https://digitalcommons.buffalostate.edu/jhunter-papers>



Part of the [Health Law and Policy Commons](#), [History Commons](#), and the [Nursing Commons](#)

Recommended Citation

"Committee on Appointments; Series I; File 39." Juanita Hunter, RN & NYSNA Papers [1973-1990]. Monroe Fordham Regional History Center, Archives & Special Collections Department, E. H. Butler Library, SUNY Buffalo State.

<https://digitalcommons.buffalostate.edu/jhunter-papers/58>

This Article is brought to you for free and open access by the Organizations and Individual Collections at Digital Commons at Buffalo State. It has been accepted for inclusion in Juanita Hunter, RN & NYSNA Papers [1973-1990] by an authorized administrator of Digital Commons at Buffalo State. For more information, please contact digitalcommons@buffalostate.edu.

#39

COMMITTEE ON APPOINTMENTS

THE NEW YORK STATE NURSES ASSOCIATION

#20(a)

REPORT TO THE BOARD OF DIRECTORS

BOARD COMMITTEE ON APPOINTMENTS

January 26-27, 1989

The Board Committee on Appointments met on January 25, 1989. Two of the three Committee members were present at the meeting, including the chairperson. The Committee considered appointments to six units.

I. Executive Committee of Functional Unit of Primary Care Practitioners

The executive committee chairperson was reelected to that position in October. The member was also elected to the NYSNA Board of Directors, and declined the functional unit position in order to serve as director at large.

Louisa Ivan, vice chair of the committee, is willing to serve as chair if appointed to complete the term.

The Committee recommends that the Board of Directors approve appointment of Louisa Ivan to the chair of the executive committee of the Functional Unit of Primary Care Practitioners.

The Committee recommends that the Board of Directors approve appointment of Marta Maletski as vice chair of the committee to fill the term vacated by Louisa Ivan (which would expire in October 1989).

II. Council on Continuing Education

The continuing member of the Council requested by the Board to serve as chair of the Council declined that appointment early in November because of unanticipated personal circumstances. The individual is unable to serve as either chair or a member of the Council.

The Committee recommends that the Board of Directors approve appointment of Barbara Carty to the chair of the ~~executive committee~~ of the Council on Continuing Education.

Ms. Carty is the only one of the four Council members who has experience in serving on the Council.

#39

COMMITTEE ON APPOINTMENTS

The Committee recommends that the Board of Directors approve appointment of Joan Jennings to the Council on Continuing Education (until October 1990) to fill the vacancy. Ms. Jennings fulfills the requirements of masters preparation and previous service on a regional review team.

III. Consumer Advisory Council

Three Consumer Advisory Council members have found it necessary to resign in the past few months because of personal and/or professional circumstances. Six members remain on the Council. The Committee noted that the Council believes it could function more effectively if it were comprised of ten members. This position is consistent with a previous position of the Board of Directors.

The Committee recommends that the Board of Directors approve appointments to the Consumer Advisory Council of: Sondra Koff, Edward Pattison, Salvatore Prividera, Francine Schwartz.

Dr. Koff is professor of political science at SUNY Binghamton. She is currently co-chair of the District 4 consumer advisory committee.

Edward Pattison was a two-term Congressman and served as Rensselaer County treasurer. He currently maintains a law practice in Troy, New York.

Salvatore Prividera is an Albany area journalist. He has a significant amount of experience as a health care consumer, and has expressed interest in bringing that experience to bear on consumer advisory council work.

Francine Schwartz is a New York City business consultant. She has extensive personal experience as a health care consumer.

IV. ANA Committee on Bylaws

Nominations for appointment to the ANA Committee on Bylaws are due on March 3.

The Committee recommends that the Board of Directors approve submission to ANA of both Herbert Brown and Barbara Malon for consideration of appointment to the ANA Committee on Bylaws.

V. ANA Committee on Ethics

Nominations for appointment are due on March 3.

The Committee recommends that the board of Directors approve submission to ANA of Zola Golub for consideration of appointment to the ANA Committee on Bylaws.

VI. Liability Insurance Committee

Early in 1988 the NYSNA Board of Directors approved endorsement of the Markel liability insurance program for Association members with the understanding that selected members would compose a committee to advise Markel about ways in which insurance needs of all registered professional nurses could be met. Markel representatives are ready to begin this project, which will be funded by Markel.

The Committee recommends that the Board of Directors approve appointment of the following members to the Liability Insurance Committee: Maura Connolly (intensive care), Lois Ricci (medical-surgical), Cecelia Taylor (psychiatric mental health), Kathleen Wade (nurse practitioner) and Amy Wysoker (nurse entrepreneur).

Board Committee on Appointments

Nettie Birnbach
Bonnie Pexratto
Dorothy M. Williams, Chair

#39

COMMITTEE ON APPOINTMENTS

AGENDA #17(a)(1)

THE NEW YORK STATE NURSES ASSOCIATION

REPORT TO THE BOARD OF DIRECTORS

BOARD COMMITTEE ON APPOINTMENTS

September 15-16, 1988

The Board Committee on Appointments met on September 14, 1988. The Committee makes the following recommendations to the Board of Directors.

I. CONSIDERATION OF REQUEST FOR NOMINATION TO THE STATE BOARD FOR NURSING

The Committee considered the request of member Patricia Z. Lund that the NYSNA Board of Directors nominate her for consideration of appointment to the State Board for Nursing.

*nomination
will be recommended*

Based on Dr. Lund's qualifications, the Committee recommends to the Board of Directors that Patricia Z. Lund be nominated by the NYSNA Board for consideration of appointment to the State Board for Nursing.

II. CONSIDERATION OF REQUEST FOR AMENDMENT OF CRITERIA FOR APPOINTMENT TO COUNCIL ON ETHICAL PRACTICE

The Committee considered the request of the NYSNA Council on Ethical Practice that the criteria for members of the Council be amended by adding: BSN as a minimum of educational preparation.

The present criteria for appointment to the Council, as contained in Board Policy 2.2(4) of the Board Policy Manual, are:

1. Knowledge of ethics obtained through formal education or through clinical practice - e.g., participation on an ethics committee or review board - is strongly recommended.
2. Council composition should reflect a combination of nursing education and clinical nursing practice experience.

The Committee recommends that the Board of Directors approve the addition to these criteria the criterion of a BSN as a minimum of educational preparation.

#39

COMMITTEE ON APPOINTMENTS

III. CONSIDERATION OF RECOMMENDATIONS TO THE BOARD FOR APPOINTMENTS TO BOARD-APPOINTED UNITS FOR 1988-89

The Committee considered appointments to thirteen NYSNA board-appointed units for the 1988-89 (convention) year. Terms of appointment become effective at the close of the 1988 Convention. All recommendations of appointment are for two-year terms. In its deliberations, the Committee considered all applicable policies governing appointments (all sections of Policy 2.2, Policy 1.9 [attendance at meetings] and Policy 3.2 [simultaneous service]). All applications for appointment received from current NYSNA members were considered.

According to policy, members completing their first two-year terms are eligible for reappointment. Unless special circumstances (such as members' own requests not to be considered, or attendance difficulties) indicated that members completing their first terms should not be recommended for reappointment, the Committee determined to recommend these eligible members for reappointment. The Committee uses the word "vacancy" in this report to refer to places occupied by members completing second terms (or to places being vacated by resignation or because of special circumstances) - but not to places occupied by members eligible for reappointment.

A. Committee on Bylaws

Five members serve on the Committee. Two members are in the middle of their terms. The first terms of three members expire in 1988.

The Committee recommends reappointment of Ruth Harper and Nancy Michela. Elizabeth Mahoney, who will complete her first term in October, requested not to be reappointed because of professional commitments. The Committee recommends appointment of Nancy Linger. The Committee recommends designation of Marlene Werner as an alternative appointee who would be asked to serve in the event Nancy Michela is elected to the Board of Directors.

B. Council on Continuing Education

Five members serve on the Council. Three members are in the middle of their terms. The second terms of two members, including the chairperson, expire in 1988. Two vacancies exist.

The Committee recommends appointment of Barbara Daley and Irene DiFlorio. The Committee recommends that Janice Alli-Ferrone, whose first term expires in 1989, be requested to serve as chairperson.

The Committee recommends designation of Beth Quinn-O'Neil as an alternative appointee who would be

asked to serve in the event Joan Lynch is elected to the Vice Presidency. (Dr. Lynch's term of appointment will expire in 1989; she would continue in her position on the Council if she is not elected.)

C. Council on Ethical Practice

Five members serve on the Council. Three members are in the middle of their terms. The first terms of two members expire in 1988.

The Committee recommends reappointment of Zola Golub (chairperson) and Patricia Garman.

D. Council on Human Rights

Five members serve on the Council. Three members are in the middle of their terms. The first term of the chairperson, Kathleen Colling, expires in 1988. The Committee recommends reappointment of Kathleen Colling.

The second term of one member expires in 1988. The Committee recommends the appointment of Juanita Taylor.

E. Council on Legislation

Nine members serve on the Council.

Five members are in the middle of their terms. However, one of those five has resigned from the Council.

The first terms of two members expire in 1988. One of those two members has been unable to attend meetings regularly.

The second terms of two members, one of whom is the chairperson, expire in 1988.

The foregoing conditions create four vacancies on the Council, including a vacancy in the chair.

The Committee recommends the reappointment of Juanita Majewski (this reappointment to a second term does not fill a vacancy). The Committee recommends appointment of Phyllis Collier, Mary Keane, Virginia Kemme and Lori Jennings. The Committee recommends that continuing member Carol Kuzmack be requested to serve as chair.

F. Council on Nursing Education

Five members serve on the Council. Three members are in the middle of their terms. The first term

#39

COMMITTEE ON APPOINTMENTS

of the chair, Paul Hageman, and of member Rose Marie McMahon expire in 1988. The Committee recommends reappointment of Paul Hageman and Rose Marie McMahon.

G. Council on Nursing Practice

Five members serve on the Council. Three members are in the middle of their terms. The first terms of two members expire in 1988. The Committee recommends reappointment of Elizabeth Plummer and Anne Skelly.

H. Council on Nursing Research

Five members serve on the Council. Four members are in the middle of their terms. The first term of the chairperson, Lillie Shortridge, expires in 1988. The Committee recommends the reappointment of Lillie Shortridge.

I. Council on Continuing Education Regional Review Teams

Five members serve on each review team.

1. Central

Three members are in the middle of their terms.

The first term of Michele Masten expires in 1988. The Committee recommends reappointment of Michele Masten.

The second term of one member expires in 1988, creating one vacancy. The Committee recommends appointment of Patricia Trovan.

2. Eastern

Four members are in the middle of their terms. The second term of one member expires in 1988, creating one vacancy. The Committee recommends appointment of Mary Walsh.

3. Long Island

Three members are in the middle of their terms. The second term of one member expires in 1988. The first term of one member expires in 1988; however, that member has resigned because of relocation outside the state. Therefore, two vacancies exist. The Committee recommends appointment of Jeannine Greenfield and Maria Mendoza.

4. New York City

Two members are in the middle of their terms.

The first terms of two members expire in 1988. The Committee recommends reappointment of Ruth Korn and Lois Moses.

The second term of one member expires in 1988. The Committee recommends appointment of Frances Wilson to fill that vacancy.

5. Western

Two members are in the middle of their terms.

The second terms of two members expire in 1988. The first term of one member, Barbara Daley, expires in 1988. Ms. Daley requested and is being recommended for appointment to the Council on Continuing Education. Therefore, three vacancies exist. The Committee recommends appointment of Carol Batra, Carol Henretta and Eileen Nahigian.

IV. NOTES ABOUT BOARD-APPOINTED UNITS NOT CONSIDERED

The Board will note that the following board-appointed units do not have members whose terms expire in 1988: Consumer Advisory Council, Statewide Planning Committee on Nursing Education, Editorial Review Board, Special Committee on Impaired Nursing Practice.

The Consumer Advisory Council is in need of additional appointees. However, no suggestions were available for the Committee's consideration. District nurses association representatives have been requested to consider possible appointees and submit those to NYSNA. The Committee and the Board may be in a position to consider appointments to the Council in January 1989.

Unless vacancies open in the remaining three units which were not considered at the September 1988 Committee meeting, these units will not be considered until September of 1989.

Board Committee on Appointments

Nettie Birnbach
Bonnie Perratto
Dorothy M. Williams,
Chairperson

DMW:WMB:b
9/14/88
(file:docs/apprep)

#39

COMMITTEE ON APPOINTMENTS

Martha L. Orr, MN, RN
Executive Director



AGENDA #18

Constituent of The American
Nurses Association

NEW YORK STATE NURSES ASSOCIATION 2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

April 18, 1988

TO: Board of Directors
FROM: Wendy M. Burbank, Associate to the Executive Director
RE: CONSIDERATION OF POSSIBLE RECIPIENTS OF 1988 NYSNA
HONORARY RECOGNITION

As you know, Board members agreed during the March meeting to consider at the May Board meeting the matter of conferral of 1988 Honorary Recognition.

Enclosed for your reference are: a list of Honorary Recognition recipients; and biographical information on Mary Elizabeth Carnegie. (Dr. Carnegie's name was suggested as a potential honoree at the March meeting.)

Please call me with other names so that names of and biographical data on suggested awardees may be compiled before the meeting for full Board review on or before May 18.

Thank you.

Enclosures



THE NEW YORK STATE NURSES ASSOCIATION

Honorary Recognition Recipients

1971	Senator Thomas Laverne Assemblyman Joseph Pisani	<u>Journal</u> , Winter 1971, p. 28-9
1972	Robert H. Jones III	<u>Report</u> , Nov./Dec. 1972, p. 2 <u>Annual Report</u> , 1972
1973	} Honorary Recognition was not conferred in these years. (Several resolutions honoring presidents and others were passed; however, they were not resolutions conferring the formal honor.)	
1974		
1975		
1976		
1977		
1978	Ruth Harper Laura Simms	<u>Annual Report</u> , NYSNA 1977-78 p. 16-7
1979	Veronica M. Driscoll Marion Sheahan Bailey	<u>Report</u> , Sept./Oct. 1979, p. 9
1980	Lucille E. Notter Sally Ann Donihee	<u>Report</u> , Nov./Dec. 1980, p. 11
1981	Iris Brice Ellen Wulff	<u>Report</u> , Nov./Dec. 1981, p. 4 <u>Annual Report</u> , NYSNA 1980-81, p. A1 & 2
1982	Eleanor C. Lambertsen	<u>Report</u> , Vol. 13, No. 5, Oct./Nov. 1982
1983	Mildred L. Greene Mildred L. Montag	<u>Report</u> , Vol. 15, No. 6, Nov./Dec. 1983
1984	Evelyn M. Peck Ida O. Benderson	<u>Report</u> , Vol. 15, No. 6, Nov./Dec. 1984
1985	Catherine Leach	<u>Report</u> , Vol. 16, No. 6 Nov./Dec. 1985
1986	Cathryne A. Welch Leota P. Brown	<u>Report</u> , Vol. 17, No. 6 Nov./Dec. 1986
1987	Elaine Beletz	<u>Report</u> , Vol. 18, No. 5 Sept./Oct. 1987

4/4/88
jvv

#39

COMMITTEE ON APPOINTMENTS

from *Antoinette Thomas, Leader*
in *Nursing Kansas City, MO.*
ADA, 1973

M. Elizabeth Carnegie, D.P.A.,
R.N., FAAN
African American



I have many beliefs about nursing as a profession in general that do not vary much from those held and expressed in the literature by members of the majority racial group in this country. Therefore, I have limited this brief discussion of my beliefs to those held by me as a black nurse. Having been in the profession for more than forty years, I have been witness to many changes in attitudes toward and opportunities for minorities, especially blacks, in the areas of education, service, and organized nursing.

When I entered a school of nursing in the North, New York City to be exact, blacks were limited to two schools operated exclusively for blacks, but controlled by whites—Lincoln School for Nurses and Harlem Hospital School of Nursing. White applicants were diverted elsewhere by the white directors; black applicants to white schools were told of the two schools for blacks. This has changed. Even before those two schools closed, white students were beginning to be admitted to them and both schools were headed by black nurses.

Today, not only can blacks attend predominantly white schools in the United States, North and South, but some traditionally white schools have black deans or directors and other faculty and are actively seeking black candidates for admission. Also, many white students are currently enrolled in historically black schools of nursing.

I have witnessed many changes in attitudes toward and opportunities for black nurses in health care institutions throughout the country. Again in New York, for example, when I came along, black nurses were restricted to employment in four hospitals—Lincoln, Harlem, Seaview, and Riverside, the last two being for patients with tuberculosis. In the South, black nurses were limited to working either in all black hospitals or on wards or wings of white hospitals designated for black patients. Public health caseloads for black nurses were confined to black patients. This has changed.

In the federal services, major changes have occurred. For example, the Veterans Administration, which at first limited the assignment of black nurses to an all black station in Tuskegee, Alabama, now has a black nurse heading the entire national nursing services. The army, which at one time limited black nurses to certain segregated posts, now has a black nurse as chief of the Army Nurse Corps.

For years, black nurses in the South were denied membership in the American Nurses Association because membership was required first on the local and state levels. This too, has passed and black nurses are not only accepted uncon-

ditionally, but a black nurse was elected president of ANA in 1978 and re-elected in 1980. In addition, the American Academy of Nursing, a cadre of scholars established by ANA in 1975, had an elected black president in 1978-79 and is currently led by another black president.

The American Nurses Association must also be credited with sponsoring a fellowship program to enable racial/ethnic minorities to pursue the Ph.D. degree. Under this program, funded by the National Institute of Mental Health since 1974, nearly 30 ethnic persons of color, mostly black, have earned doctorates, adding to the pool of nurses qualified to hold leadership positions and to conduct the research necessary for improving the quality of nursing care for all.

Yes, I have seen many positive changes in attitudes toward and opportunities for black nurses in this country in education, service, and organized nursing, and I have all the faith in the world that this trend will continue. This is my belief and it is a belief that man is not always inhumane to man. I believe nursing is leading the other professions in its commitment to equality for all its members.

Mary Elizabeth Carnegie is distinguished visiting professor, School of Nursing, Hampton Institute, Hampton, Virginia, and editor emerita, *Nursing Research*.

As one views the remarkable background of Dr. Carnegie, it can be said truthfully that she was and is a trailblazer, a model for students and a moving force for the profession in general.

Entering nursing at the School of Nursing, Lincoln Hospital, New York City, and West Virginia State College two years later, her interest turned to administration of schools of nursing. Not being content with the diploma in nursing, the B.A. degree, and the certificate in administration of schools of nursing, she continued studying until she acquired the following credentials: M.A., Syracuse University; administration in higher education; certificate, American Society of Press Editors, New York; and doctor, public administration, New York University.

She has been a general duty nurse; school nurse; clinical instructor and supervisor; assistant director, School of Nursing, Hampton Institute; dean and professor, School of Nursing, Florida A&M University; assistant editor, *American Journal of Nursing*; associate and senior editor, *Nursing Outlook*; editor, *Nursing Research*; and consultant, *Scientific Writing*.

She is a member of the National League for Nursing, American Society for Public Administration, Academy of Political and Social Sciences, American Medical Writers Association, and Society for Nursing History.

She has received numerous awards and honors, including being selected as a fellow of the Rockefeller Foundation, the U.S. Department of Health, Education, and Welfare, and the American Academy of Nursing.

A student conference and study center at Mississippi Valley State College has been named in her honor by the Department of Nursing. The nursing archives at Hampton Institute likewise are named in her honor.

She is an
nursing
ent of the
Bogard
Carnegie
ing, Merit
She is th
Carnegie
Retrape
League
Unmar
She is tr
ropes the
tion strai
To read
history, no
as well

#39

COMMITTEE ON APPOINTMENTS

978 and re-
a cadre of
it in 1978-79
ponoring a
the Ph.D.
of Mental
black, have
Leadership
or quality of
opportuni-
entire nurs-
nue. This is
to believe
quality for all

ol of Nurs-
as. Nursing

can be said
id a moving

New York
turned to
diploma in
f schools of
redentials
certificate
administra-

ractor and
tute; dean
ani editor
g Outlook

Society for
American

selected as
of Health

re-
nursing ar-

She is an honorary member of Sigma Theta Tau national honor society of nursing and of Chi Eta Phi national nursing sorority. She was the 1980 recipient of the Mary Mahoney Award, given by the American Nurses Association. Biographical references are found in more than a dozen publications. Dr. Carnegie has been a frequent contributor to the *American Journal of Nursing*, *Nursing Outlook*, *Nursing Research*, and *International Nursing Review*. She is the author of many publications, including these:

- Carnegie, M. Elizabeth. *Blacks in Nursing: Past and Present*. Nursing in Retrospect. Hampton, Va.: Hampton Institute, 1975.
- Disadvantaged Students in R.N. Programs. New York: National League for Nursing, 1974.
- Historical Perspectives of Nursing Research. Boston: Boston University Nursing Archive, 1976.

She is in great demand as a lecturer, consultant, and seminar leader. Past topics covered have ranged from the meaning of brotherhood to publication strategies.

To read her statement on nursing is to encounter Afro American nursing history not only from one who helped to write it, but from one who lived it as well.



About the Author

Mary Elizabeth Carnegie, R.N., F.A.A.N., is a professor, Lincoln School for Nurses, New York; A.B., West Virginia State College, Martinsburg; Master of Science, Virginia Polytechnic Institute, Blacksburg; M.A., Syracuse University, Syracuse, N.Y.; M.P.H., New York University; M.B.A., Adelphi University, Garden City, N.Y.; and independent consultant on scientific writing. Before joining the editorial staff of the *American Journal of Nursing* in 1951, she had initiated the baccalaureate nursing program at Hampton University in Virginia, where the Sterling Archives are housed in her home, and had been dean and professor, Florida A & M University School of Nursing in Tallahassee.

In nearly half a century, Dr. Carnegie has championed the cause of the Black nurse by participating actively in many professional organizations and seeking educational opportunities available. She has delivered over 200 speeches, written, edited, or contributed approximately 17 books, and published 40 articles, including education, in 12 journals in this and other countries.

Among her many affiliations, Dr. Carnegie is a past national officer, Delta Sigma Theta Sorority; chairperson, American Nurses' Association (ANA) Minority Fellowship Program Advisory Committee; board member, Nurses' Educational Fund; past president, American Academy of Nurses; member, National Black Nurses' Association; corresponding secretary, American Association for the History of Nursing; and charter member, Society for Nursing History.

Dr. Carnegie's numerous honors include the 1981 ANA Mary Mahoney Award; the 1983 Distinguished Service Award; Nurses' Honor; and her membership in Sigma Theta Tau, Chi Eta Phi Sorority, and Eta Sigma Phi Hospital School of Nursing Alumni. Since retiring in 1976, she has received distinguished professorships at Hampton University, Howard University, and the University of North Carolina at Greensboro (1981), where she was the joint dean of *The Path We Travel*.

ISBN-0-307-50053-3

#39

COMMITTEE ON APPOINTMENTS

POTENTIAL APPOINTEES FOR STATEWIDE PLANNING COMMITTEE ON NURSING EDUCATION, REGIONAL TEAMS

Western

	Membership
Elizabeth Burns - Niagara University - CV submitted	yes
Judith Broad - University of Rochester - CV submitted	yes
Karen Duffy-Durnin - Keuka College - CV submitted	yes
AD Donna Loney-Genesee Community College-CV to be submitted	yes
(Minority) Wilma Watts - SUNY Buffalo - CV to be submitted	yes
(Has expressed interest via telephone)	yes

Central

Edna Wright-Saxton - Hartwick College - CV to be submitted	yes
AD Ellen Burns - Fulton-Montgomery Comm. Coll.-CV submitted	yes
Marlene Payne - SUNY Binghamton - CV submitted	yes
Lois Ricci - The Hospital/Sidney - Narrative submitted	yes
AD Jacqueline Shrader - Broome Comm. Coll. - CV submitted	yes

Eastern

Karen Geddis Davenport - Doctoral Candidate - CV submitted	yes
Christine Pakatar - Russell Sage - CV submitted	yes
Veronica O'Day - Pace University - CV submitted	yes
AD Evelyn Lyke - Kingston (AD) - CV submitted	yes

NYC

Diana Mason - Pace University - CV submitted	yes
Edna Neumann - City University - CV submitted	yes
Reville Frederickson - Lehman College - CV submitted	yes
AD Deborah Gray - Bronx Lehman - CV submitted	yes
Phyllis Collins - Coll. of Staten Island - CV submitted	yes
Barbara Cohen - Lehman College - CV to be submitted	yes
(telephone call expressing interest)	yes
Anie Sanantz Kalayjian - St. Joseph College - CV submitted	yes
Marie LoGuercio - NY Univ. Med. Ctr. - CV submitted	no

Long Island

Carole Blair - SUNY Stony Brook - CV submitted	yes
Pearl S. Bailey - York College - CV submitted	yes
Rose Ann Naughton - Molloy College - CV submitted	no-(plans to renew)
Carol Gramse - Creedmore - CV submitted	yes
Kathleen Dooney - Asst. Dir. Nsg. Ed. - CV to be submitted	yes
Winthrop University Hospital	yes
Roberta Abruzzese - Consultant in CE - CV submitted	lapsed
& Staff Development	12/87
Please note: Connie Vance - College of New Rochelle -	yes
is a member of both Dist. 16 and 13.	
Could serve in either Eastern or NYC region.	
Has expressed interest via telephone. CV to be submitted.	

1/20/88

THE NEW YORK STATE NURSES ASSOCIATION

REPORT TO THE BOARD OF DIRECTORS

BOARD COMMITTEE ON APPOINTMENTS

September 17-18, 1987

The Board Committee on Appointments met on September 16, 1987. The meeting was attended by Juanita Hunter (Chairman), Sandra Mazzie and Rita Reis Wiczorek.

I. CONSIDERATION OF CLARIFICATION OF PROVISION FOR EXCEPTIONS TO POLICY ON LENGTH OF APPOINTMENT

At the request of the 1986 Board Committee and the Board, the Committee considered possible clarification of the provision contained in the Board Policy on Appointments for exceptions to the limiting of members' length of service on an appointed unit to two two-year terms. The provision states:

Terms of Appointment

In accordance with Bylaws requirements, appointments will be for two-year terms. An individual may be appointed for two consecutive terms in any given position, or for a total of four years. Exceptions to this policy may be considered by the Board when indicated by such factors as composition, continuity, special expertise, attendance, or other special conditions.

The Committee also considered this provision of the Policy:

Consideration of the Committee on Appointments and the Board of Directors will be given to:

special knowledge and expertise of applicants
previous participation in NYSNA/DNA activities
geographic representativeness
promotion of minority participation
evidence of leadership ability, particularly for chairmanships
promotion of participation by staff nurses

The Committee noted that, at the time that the Board's request for consideration of the "exceptions" provision of the policy was generated, the Board was particularly concerned with broadening participation on appointed units.

#39

COMMITTEE ON APPOINTMENTS

The Committee acknowledged that a combination of the factors enumerated in the "exceptions" provision frequently complicates the consideration of an exception to the two-term policy. Committee members concurred that refinement of the "exceptions" provision could have a restrictive effect on the appointments process.

The Committee agreed that the continuing concern for increasing participation on appointed units could be satisfied by revising the stipulation in the Board Policy that consideration be given in the appointments process to "promotion of participation by staff nurses" to read: "promotion of participation by a broad spectrum of members, including staff nurses."

II. PROPOSED CRITERIA FOR APPOINTMENTS TO ASSOCIATION APPOINTED UNITS

At the request of the 1986 Board Committee and the Board, Association appointed units were requested to develop proposed criteria for appointment to the respective units. The Committee reviewed and revised these suggested sets of criteria. They are appended to this report. The Committee requests Board consideration of and action on the criteria.

III. RECOMMENDATIONS FOR 1987 APPOINTMENTS

In accordance with Board policies, the Committee considered promotion of minority participation on committees and councils and the attendance records of current members of appointed units.

The Committee makes the following recommendations to the Board of Directors for appointments to Association appointed units which will commence immediately following the 1987 Annual Meeting, and the following recommendations for treatment of 1987 appointments to two units in unusual circumstances.

Council on Continuing Education

Appointment of Janice Alli-Ferrone
Reappointments of Barbara Carty and Joan Lynch
Request that Ann Quinn serve as chairman for the remainder of her term

Council on Ethical Practice

Appointments of Terri Cavaliere and Kathleen Nokes
Request that Zola Golub serve as chairman for the remainder of her term

Council on Legislation

Appointments of Susan Fraley, Louise Gallagher,
Carole Kuzmack and Kattie Washington
Reappointment of Janice Volland
Request that Jean Heady serve as chairman for the remainder of her term

Council on Nursing Education

Appointments of Marilyn Jaffe-Ruiz and Cecilia Mulvey
Reappointment of Evelyn Gioiella
Request that Paul Hageman serve as chairman for the remainder of his term

Council on Nursing Practice

Appointments of Claire Mailloux and Glenda Marshall
Reappointment of Nancy McGinn as chairman

Council on Nursing Research

Appointment of Willa Doswell
Reappointment of Rona Levin
Reappointment of Nancy Noel as a member
Request that Lillie Shortridge serve as chairman for the remainder of her term

Consumer Advisory Council

The Committee recommends that standard two-year terms of appointment be established for members of the Council. The Committee further proposes:

Three of the four members who were appointed to the Council in 1985 would be informed that their terms of appointment expire in 1987 and would be requested to serve for a second term. These are: Hezekiah Brown, Roger Coene and Cynthia Wainright. Cynthia Wainright would be requested to serve as chairman. (The fourth member appointed in 1985 has been able to attend only one meeting since her appointment.)

The Board would express deep appreciation to three members of the Council who have served since the 1970's for their assistance to the Association. These are: Ida Benderson (chairman since 1972); George Chesbro (appointed in 1978); and LaMarr Jackson (appointed in 1972).

The three members who are being asked to continue service on the Council would meet with designated Board members about possible appointees to the Council and ways that the Council may be more active than it has been.

#39

COMMITTEE ON APPOINTMENTS

Committee on Bylaws

Reappointments of Herbert Brown and Ann Marie Treanor (as chairman)

Council on Human Rights

Appointment of Carolyn Braddock
Reappointments of Barbara May and Claude Willis
Request that Kathleen Colling serve as chairman for the remainder of her term

Task Force on Alcohol and Substance Abuse in the Profession of Nursing

The Committee recommends that the Board approve the request of the Task Force to be permitted to serve as it is constituted until after its scheduled November meeting.

The Committee recommends that appointments to the unit be deferred until after the Board of Directors has considered and responded to the Task Force's pending requests that the Board: approve establishment of a five-member Association Committee on Alcohol and Substance Abuse in the Profession; and discontinue the Task Force which was established to be an ad hoc unit. (The Board cannot so act unless the 1987 voting body approves the proposed bylaws amendment permitting Board establishment of committees.)

Review Teams

Central

Appointment of Maureen Thompson
Reappointments of Jane Foley and Martha Mourning

Eastern

Appointment of Paula Hemmings
Reappointments of Gail DeMarco, M. Catherine Doyle, Joan Tompkins

Long Island

Appointment of Marie Remy
Reappointment of Janet Sullivan

The Committee requests the Board's assistance in consideration of the needed third appointment.

New York City

Appointment of Sheila White Flores
Reappointment of Rosalie Yazbeck

Western

Reappointments of Debra Finley-Cottone and Diane Gerber-Eigsti

IV. RECOMMENDATION FOR APPOINTMENT TO FILL VACANCY ON CLINICAL PRACTICE UNIT EXECUTIVE COMMITTEE

The elected member at large of the School Health Nursing Clinical Practice Unit Executive Committee has resigned effective September 1987. The Committee recommends that the Board request that Genevieve Pollard be asked to accept appointment as member at large to fill this vacancy. The term expires in October 1988.

1987 Board Committee on Appointments

Sandra Mazzie
Rita Reis Wieczorek
Juanita K. Hunter, Chairman

JKH/WMB/b
9/17/87
(appts)

#39

COMMITTEE ON APPOINTMENTS

THE NEW YORK STATE NURSES ASSOCIATION
PROPOSED CRITERIA FOR MEMBERS OF BOARD APPOINTED UNITS
COUNCIL ON CONTINUING EDUCATION

1. Members of the Council on Continuing Education must hold an earned Master's Degree.

(Rationale - It is the philosophy of the Council that individuals with the authority to approve or defer approval of continuing education activities must have advanced education.)

2. It is recommended that preference be given to reappointing eligible members.

(Rationale - The Council's responsibilities for continuing education review and approval process require continuous development of skill and knowledge. Reappointment of eligible members ensures a mix of experienced and less experienced members.)

3. Members of the Council must have served as members of a Review Team.

(Rationale - Since Council members establish criteria for approving continuing education activities and serve as consultants to providers, it is imperative that they have in depth knowledge of the approval system.

THE NEW YORK STATE NURSES ASSOCIATION
PROPOSED CRITERIA FOR MEMBERS OF BOARD APPOINTED UNITS
COUNCIL ON LEGISLATION

1. Experience in district legislative committees is recommended.
2. Demonstrated support of the Association's Legislative Program is required.
3. Ability to lobby effectively is required.

#39

COMMITTEE ON APPOINTMENTS

THE NEW YORK STATE NURSES ASSOCIATION
PROPOSED CRITERIA FOR MEMBERS OF BOARD APPOINTED UNITS
COUNCIL ON ETHICAL PRACTICE

1. Knowledge of ethics obtained through formal education or through clinical practice - e.g., participation on an ethics committee or review board - is strongly recommended.
2. Council composition should reflect a combination of nursing education and clinical nursing practice experience.

THE NEW YORK STATE NURSES ASSOCIATION
PROPOSED CRITERIA FOR MEMBERS OF BOARD APPOINTED UNITS
COUNCIL ON NURSING EDUCATION

1. Experience with associate, BSN or graduate nursing education in New York State is required.
2. Some extent of prior involvement with NYSNA or constituent district nurses associations is recommended.
3. Employment in institution of higher learning (as opposed to single purpose institution program) is recommended.

#39

COMMITTEE ON APPOINTMENTS

THE NEW YORK STATE NURSES ASSOCIATION
PROPOSED CRITERIA FOR MEMBERS OF BOARD APPOINTED UNITS
COUNCIL ON NURSING PRACTICE

Council composition should reflect varied:

- clinical specialty areas
- nursing service administration
- clinical nursing practice
- nursing education

THE NEW YORK STATE NURSES ASSOCIATION
PROPOSED CRITERIA FOR MEMBERS OF BOARD APPOINTED UNITS
CONSUMER ADVISORY COUNCIL

Council composition should reflect varied:

- age
- race
- ethnicity
- geographic location
- occupations and professions

#39

COMMITTEE ON APPOINTMENTS

THE NEW YORK STATE NURSES ASSOCIATION

PROPOSED CRITERIA FOR MEMBERS OF BOARD APPOINTED UNITS

COUNCIL ON NURSING RESEARCH

1. Doctoral preparation is required.
2. Evidence of post-doctoral research is recommended.
3. Council composition should reflect varied:
 - perspectives on nursing research
 - methodological approaches
 - experience in nursing education and nursing research in practice settings

THE NEW YORK STATE NURSES ASSOCIATION

PROPOSED CRITERIA FOR MEMBERS OF BOARD APPOINTED UNITS

COMMITTEE ON BYLAWS

1. Active participation in the affairs of the Association at both district and state levels is recommended. Appointees should have basic experience and familiarity with the organization.
2. Experience as a member of a bylaws committee of another organization (e.g., DNA) is highly desirable.

#39

COMMITTEE ON APPOINTMENTS

THE NEW YORK STATE NURSES ASSOCIATION
PROPOSED CRITERIA FOR MEMBERS OF BOARD APPOINTED UNITS
COMMITTEE ON FINANCE

(Three members of the Board of Directors and two members at large are appointed to the Committee.)

1. Appointees should be eligible to serve two full years on the Committee and should express a commitment to do so. This will assure a balance of experienced and less experienced members.
2. Regular attendance at meetings is necessary. Persons being considered for appointment should express an intent, willingness and ability to attend all meetings.
3. Experience in budget administration and/or finance is desirable but not required.

THE NEW YORK STATE NURSES ASSOCIATION
PROPOSED CRITERIA FOR MEMBERS OF BOARD APPOINTED UNITS
COUNCIL ON CONTINUING EDUCATION
REGIONAL REVIEW TEAMS

1. Members of Review Teams must hold an earned master's degree.
(Rationale - It is the philosophy of the Council that individuals with authority to approve or defer approval of continuing education activities must have advanced education.)
2. It is recommended that preference be given to reappointing eligible members.
(Rationale - The review process is complex and requires considerable orientation of the twenty-five members who comprise the Teams. Once an individual has experience with the system, reliability and internal consistency is enhanced.)

#39

COMMITTEE ON APPOINTMENTS

THE NEW YORK STATE NURSES ASSOCIATION

PROPOSED CRITERIA FOR MEMBERS OF BOARD APPOINTED UNITS

COUNCIL ON HUMAN RIGHTS

1. Evidence of involvement in human rights or minority issues is required.
2. Council composition should reflect varied backgrounds in nursing service administration, nursing education and clinical nursing practice.